

**[TO BE PUBLISHED IN THE GAZETTE OF INDIA, PART II, SECTION 3,
SUB-SECTION (i)]**

GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS

NOTIFICATION

New Delhi, the.....October, 2026

G.S.R. :- In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the Sardar Vallabhbhai Patel National Police Academy Programmer Recruitment Rules, 1988, in so far as they relate to the post of Programmer except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Programmer in the Sardar Vallabhbhai Patel National Police Academy, Hyderabad, under the Ministry of Home Affairs, namely :-

1. Short title and commencement. — (1) These rules may be called the Ministry of Home Affairs, Sardar Vallabhbhai Patel National Police Academy, Programmer, Group 'B' Post ((Non-gazatted, Non-Ministerial) Recruitment Rules, 2026.

(2) They shall come into force on the date of their publication in the Official Gazette.
2. Number of post, classification and level in the pay matrix. — The number of the said post, its classification and the level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
3. Method of recruitment, age-limit, educational qualifications, etc. — The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.
4. Disqualification. — No person, -
 - (a) who has entered into or contracted a marriage with a person having a spouse living; or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax. — Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
6. Saving. — Nothing in these rules shall affect reservation, relaxation of age-limit, and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, other Backward Classes, ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Annexure-I**Schedule**

Name of post.	Number of post.	Classification.	Level in the pay matrix.
(1)	(2)	(3)	(4)
Programmer.	1*(2026) *Subject to variation dependent on workload.	General Central Services, Group- B, Non-Gazetted, Non-Ministerial.	Level-6 (Rs. 35400 - 112400) in the pay matrix.

Whether selection post or non-selection post.	Age- limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods.
(5)	(6)	(7)	(8)	(9)	(10)
Non-Selection.	Not applicable.	Not applicable.	Not applicable.	02 (Two) years for promotion due to change from one grade to another grade i.e. from Group-C to Group-B.	By promotion failing which by deputation or short-term contract.

In case of recruitment by promotion or by deputation/ absorption the grades from which promotion or deputation/ absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
(11)	(12)	(13)
<u>Promotion</u> Network Administrator with 6 years regular service in the Level-5 in the Pay Matrix Rs. 29,200-92,300/- possessing the educational qualifications as laid down below at B. <u>Deputation</u> Officers under the Central Government or State Government or Union Territory or Autonomous Bodies or Public Sector Undertaking or Statutory Bodies or Recognized Research Institutes or Universities and Semi Government Organizations: (A) (i) Holding analogous post in the Parent Cadre or Department on regular basis; Or (ii) with five years' service in posts with job profile similar to Network Administrator in the grade rendered after appointment thereto on a regular basis in Level-5 (Rs.29,200 – 92,300/-) in the parent cadre or Department: and with qualifications mentioned at B.	Group 'B', Departmental Promotion & Confirmation Committee consisting of :- 1. Joint Director - Chairperson; SVP NPA, Hyderabad. 2. Deputy Director - Member; SVP NPA, Hyderabad. 3. Assistant Director - Member. SVP NPA, Hyderabad.	Not applicable.

(11)	(12)	(13)
(B) Qualifications: (i) Master's Degree in Computer Application or Computer Science or M. Tech (with specialization in Computer Application) or BE or B. Tech in Computer Engineering or Computer Science or Computer Technology of a recognized University. (ii) 2 years' experience in actual programming. or (b) (i) Degree in Computer Applications or Computer Science or Degree in Electronics or Electronics and Communication Engineering from are cognized University and (ii) 3 years' experience in actual programming. or (c) (i) Master's Degree of a recognized University or Degree in Engineering of a recognized University. (ii) 4 years' experience in actual programming. or (d) (i) 'A' level Diploma under Department of Electronics and Accreditation of Computer Courses (DOEACC) Programmer or Post Graduate Diploma in Computer Application offered under University Programmer or Post Polytechnic Diploma in Computer Application Awarded by State Council of Technical Education; (ii) 5 years' experience in actual Programming. Note-1 The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily nor exceed three years. Note-2 The Maximum age limit for appointment by deputation shall be "Not exceeding 56 years' as on the closing date of receipt of application.		

Form to be filled by the ministry / Department while forwarding proposal to UPSC while proposing amendment to existing Recruitment Rules.

1	Name of Post	Programmer
2	Name of the Ministry / Department	S.V.P. National Police Academy, Ministry of Home Affairs, Govt. of India, Hyderabad – 500 052
3	Reference number in which Commission's advice on recruitment rules was conveyed	-
4	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	1988/1989

Sl No.	Name	Provision in the existing / approved Rules	Revised Provision proposed	Reasons for proposing revision
1.	2	3	4	5
1.	Name of the post	Programmer	No Change	-
2.	No. of posts	1* (1988) *Subject to variation dependent on workload	1* (2026) * Subject to variation dependent on work load.	The 01 post has been deemed abolished vide MHA order dated 24.06.2025, which was created vide MHA letter No. 23011/34/2010-PT dated 12.05.2011.
3.	Classification	General Central Services Group-B, Non-Gazetted, Non-Ministerial.	No Change.	-
4.	Level in the Pay Matrix	1640-60-2600-EB-75-2900	Level-6 in the Pay Matrix Rs. 35,400/- - 1,12,400/-	Due to implementation of 7 th CPC

5.	Selection or non-selection	Not Applicable	Non-selection	Promotion is to be made on the basis of seniority subject to the rejection of 'unfit'. Hence, the word 'Non-Selection' is used.
6.	Age limit for direct recruitment	Not exceeding 30 years. (Relaxable for Govt. servants up to 5 years in accordance with the instructions or orders issued by the Central Govt.) Note: The crucial date for determining the age limit shall be closing date for receipt of applications from candidates in India (Other than those in Andaman & Nicobar Island and Lakshadweep).	Not Applicable	The method of recruitment is proposed to fill up by "Promotion failing which "by deputation" or short-term contract: Hence age is limit is not prescribed to the post.
7.	Educational and other qualifications for direct recruitment	Not Applicable	No Change	-
8.	Whether educational qualifications and age limit prescribed for DR will apply to promotees.	Not Applicable	No Change	-
9.	Period of Probation, if any	2 years	02 (Two) years for promotion due to change from one grade to another grade i.e. from Group-C to Group-B.	Due to change of Group, i.e. from Group-C to Group-B.

10.	Method of recruitment Whether by DR or by promotion / deputation and percentage of the vacancy to be filled by various method	By transfer on deputation/transfer failing which by direct recruitment.	Promotion failing which by deputation or short-term contract.	To provide promotion channels to the feeder grade post and to bring expert/high skilled technicians as per the requirement of the Academy.
11.	In case of recruitment by promotion / deputation absorption grades from which promotion / deputation absorption to be made.	Transfer on deputation/transfer from offices under Central/state Govts./Universities/Research Institutions/Public Sector Undertaking /Statutory or autonomous organizations. i) holding analogous posts on regular basis. ii) With 5 years regular service in posts in the scale of Rs. 1400-2300/2600 or equivalent; and iii) Possessing the educational qualifications and experience as prescribed for direct recruits under column B. Period of deputation including	<u>Promotion</u> Network Administrator with 6 years regular service in the Level -5 in the Pay Matrix Rs. 29,200-92,300/- possessing the educational qualifications as laid down below at B. <u>Deputation</u> Officers under the Central Government or State Government or Union Territory or Autonomous Bodies or Public Sector Undertaking or Statutory Bodies or Recognized Research Institutes or Universities and Semi Government organizations: (A) (i) Holding analogous post in the Parent Cadre or Department on regular basis; Or (ii) with five years' service in posts with job profile similar to Network Administrator in the grade rendered after appointment thereto	(i) To provide promotion channels to the feeder grade post and to bring expert/high skilled technicians as per the requirement of the Academy. (ii) As per policy decision taken by department the term "Absorption" has been deleted.

		period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organizations/department of the Central Govt. shall ordinarily not exceed 3 years.	on a regular basis in Level-5 (Rs.29,200 – 92,300/-) in the parent cadre or Department: and with qualifications mentioned at B. B. Qualifications: (i) Master's Degree in Computer Application or Computer Science or M. Tech (with specialization in Computer Application) or BE or B. Tech in Computer Engineering or Computer Science or Computer Technology of a recognized University. (ii) 2 years' experience in actual programming. or (b)(i) Degree in Computer Applications or Computer Science or Degree in Electronics or Electronics and Communication Engineering from are cognized University and (ii) 3 years' experience in actual programming. or (c) (i) Master's Degree of a recognized University or Degree in Engineering of a recognized University. (ii) 4 years' experience in actual programming. or (d)(i) 'A' level Diploma under Department of Electronics and Accreditation of Computer Courses (DOEACC) Programme or Post Graduate Diploma in Computer Application offered under university programme or Post Polytechnic Diploma in Computer Application Awarded by State Council of Technical Education; (ii) 5 years' experience in actual Programming.	
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			Note-1 The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily nor exceed three years. Note-2 The Maximum age limit for appointment by deputation shall be "Not exceeding 56 years" as on the closing date of receipt of application.	
12.	If Departmental promotion committee exists what is its composition.	Group B, Departmental Promotion Committee consisting of – Director: Chairman Dy. Director (Admin): Member Asstt. Director (Computer): Member	Group 'B', Departmental Promotion & Confirmation Committee consisting of :- 1. Joint Director-Chairperson; SVP NPA Hyd 2. Deputy Director - Member; SVP NPA Hyd 3. Assistant Director – Member. SVP NPA Hyd	Director is the competent authority to approve the Department Promotion Committee. Hence, Joint Director has been nominated as chairman of the committee.
13.	Circumstances in which UPSC is to be consulted in making recruitment	On each occasion shall be made in consultation with UPSC.	Not applicable	As the feeder grade post is a Group-'C' post. Consultation with UPSC is not necessary.

[Signature]
24.9.26

Administrative Officer (Estt.)